

A NEW WAY OF THINKING? TOWARDS A VISION OF SOCIAL INCLUSION



NOVEMBER 8 – 9, 2001
Crowne Plaza Hotel, 101 Lyon Street, Ottawa, ON



Canadian Council
on Social Development



Laidlaw
Foundation

Caroline Andrew

Caroline Andrew is a Professor of Political Science at the University of Ottawa. Her areas of research are municipal government, women and local politics, and urban development. She is currently Dean of the Faculty of Social Sciences at the University of Ottawa. Recent publications include: "The Shame of (ignoring) the Cities," in the *Journal of Canadian Studies*, 35-4 (2000-2001) and "La gouvernance locale," *Relations*, No. 629 (2000).

Caroline Andrew is currently a member of the City of Ottawa's Working Group on Women's Access to Municipal Services and on the organizing committee for an international conference "Tisser les liens/Making the Links" on Women and Urban Safety to be held in Montreal in May 2002. She is also a member of the City of Ottawa's Advisory Committee on French Language Services. Other community involvements include being on the boards of the Centre de ressources de la Basse-Ville and of Interpares.

Michael Bach

Michael Bach is Vice-President and Director of Research at The Roeher Institute – a national institute in Canada for research and development on public policy, disability and human rights. In January 2002, he will assume the position of Executive Vice-President, Canadian Association for Community Living.

Michael has undertaken research both nationally and internationally (Central and South America, the Caribbean, European Community, India) on a wide range of public policy issues – funding for disability-related supports, labour force inclusion, literacy and education, children's and family issues, shifting to an individualized funding model for supports. His research has broadened beyond disability policy per se to ask broader questions about how to foster a more inclusive society for all people. Michael Bach is currently completing his PhD dissertation – a critique of the social and legal construction of incompetence in law.

Sharon Chisholm

Sharon is currently Executive Director of the Canadian Housing and Renewal Association (CHRA), where she oversees the affairs of the association including advocacy, research, and communications. Sharon has been extensively involved in international relations and was on Canada's delegation to UN meetings in Istanbul, Nairobi and New York.

Sharon's career in the housing field began in Nova Scotia in 1975. She managed Access Housing Services Association (Halifax, NS) until 1985. During this period she assisted in the development of over 100 community non-profit and co-op housing projects and completed several research projects. In 1985, she became Housing Director for the City of Dartmouth where she put in place the City's first major housing policy and developed its Housing Demonstration Project. In 1988, she moved to Ottawa where she managed the housing development division of the City of Ottawa. While there, she was responsible for the development of over 3,000 units of social housing. In order to accomplish this, she worked extensively with the community and developed partnerships with community groups and the private sector to implement the city's ambitious housing plan. In 1994, she began her current work with CHRA.

She completed her education at Dalhousie University, BA and Carleton University, Masters of Canadian Studies.

Peter Clutterbuck

Peter Clutterbuck has worked in the voluntary human services sector at the community, provincial and national levels for more than 25 years. He has worked in organizational, program and community development capacities in the fields of disability, health promotion and social development. Community and coalition-based advocacy is a particular area of his interest and experience.

Peter just recently completed almost 10 years of leadership at the executive director level with the Community Social Planning Council of Toronto and its predecessor

organization, the Social Planning Council of Metropolitan Toronto. Since May of 2001, he has combined a community research role with the Social Planning Network of Ontario (SPNO), with half time independent consulting and research out of his company, PC Human Resources.

His work with the SPNO involves researching four community case studies on the social capital formation strategies of local social planning councils. Peter's involvement since the spring of this year with the Laidlaw Foundation in developing the Social Inclusion framework has been on behalf of the SPNO, which has included social inclusion as an explicit desired outcome of the work of social planning organizations in Ontario.

Peter Donnelly

Peter Donnelly is Director of the Centre for Sport Policy Studies, and a Professor in the Faculty of Physical Education and Health at the University of Toronto. He was born in Chester, England, studied Physical Education as an undergraduate, and taught school for several years. In 1969, he moved to the United States where he completed undergraduate studies in New York City, and then received Masters and PhD degrees from the University of Massachusetts. He came to Canada in 1976, where he taught at the University of Western Ontario from 1976-79, and McMaster University from 1980-98.

He has published numerous scholarly articles, with a particular interest in sport policy and politics. Recent books include: *Taking Sport Seriously: Social Issues in Canadian Sport* (1997; 2nd edition, 2000), and *Inside Sports* (with Jay Coakley, 1999). He has a particular interest in children's rights in sport and physical activity, and in the politics of fitness and health.

Daniel Drache

Daniel Drache is Director of the Robarts Centre for Canadian Studies and Professor of Political Science at York University. He has written widely on globalization and the limits of markets, trade blocs, employment and economic integration. His most recent book is *The Market or the Public Domain: Global Governance and the Asymmetry of Power* (Routledge, 2001).

Professor Drache is also a noted scholar of the thought and influence of Harold Innis, Canada's most important political economist. He recently published the centennial edition of Innis essays – *Staples, Markets and Cultural Change* (McGill-Queen's University Press, 1995).

He has been a research associate at the European University Institute, Florence; a professor invité at CEPREMAP-CNRS, Paris; and a visiting scholar at Macquarrie University, the University of Western Sydney and the AGSM, University of New South Wales.

Currently, he teaches in the graduate program in Political Science at York in the field of international political economy on "Order and Disorder in the Global Economy" and "Trade Politics and International Civil Society."

As co-editor of *Canada Watch*, Professor Drache has organized seminars and conferences on Canada's and Quebec's relations over the years and has also published in this area, most notably *Negotiating with a Sovereign Quebec* (Lorimer, 1992 with Roberto Perin). He is presently heading up a major interdisciplinary research project at the Robarts Centre examining the concept of the public domain in an era of globalization and exploring its multiple dimensions and overlapping components.

Professor Drache is completing his next book, *In Search of North America: Do Borders Matter Any Longer? Wuz Up?* (forthcoming from Routledge, 2002).

Catherine Frazee

Catherine Frazee has been involved in the equality rights movement for many years, most notably during her term as Chief Commissioner of the Ontario Human Rights Commission from 1989 to 1992. Ms. Frazee's work as a writer, educator and researcher focuses on the rights, identity, experience and well-being of persons with disabilities.

In addition to her private practice in human rights mediation, she is a sessional instructor in the Disability Studies program at Ryerson University and a Research Associate at the Roeher Institute, Canada's policy research organization promoting the equality, participation and self-determination of people with intellectual and other disabilities.

During the academic year 2000/2001, Ms. Frazee held the Bertha Wilson Visiting Professorship in Human Rights at Dalhousie University. Ms. Frazee's work has been published in various textbooks, academic journals and specialty magazines. She is currently compiling a collection of essays and lectures aimed toward deepening societal responses to the experience of disability.

Christa Freiler

Christa Freiler works with the Laidlaw Foundation which is exploring social inclusion as a conceptual and strategic focus of a new funding program on child and family policy.

Christa has experience in both the voluntary sector and government in the areas of child and family policy, poverty, anti-racism, and disability. She has held positions in research, policy advocacy or public education with the following organizations: Child Poverty Action Group, a national partner of Campaign 2000; Social Planning Council of Toronto; Ontario Ministry of Community and Social Services; Ontario Premier's Council on Health, Well-Being and Social Justice; the Race Relations Directorate of the Ontario Ministry of Citizenship; and the Canadian and Alberta associations for community living.

Martha Friendly

Martha Friendly is a Senior Research Associate and Adjunct Professor at the Centre for Urban and Community Studies, University of Toronto and Co-ordinator of the Childcare Resource and Research Unit (CRRU). CRRU is a policy research facility that specializes in early childhood education and care (ECEC). It maintains a circulating resource library, a comprehensive website, publishes a working paper series and other documents, engages in research, and takes an active role in ECEC policy development at the provincial and national levels.

Martha is author of *Child Care Policy in Canada: Putting the Pieces Together* (Addison-Wesley Canada, 1995), and numerous academic, technical, and popular writings on child care, family and social policy. Recent publications include "Is this as good as it gets? Child care: A test case for assessing the Social Union Framework Agreement," (in press, *Canadian Review of Social Policy*); *Social inclusion through early childhood care and education*, (in press, Laidlaw Foundation); "Canary in a coal mine: Child care and Canadian federalism in the 1990s," in *Good child care for Canada in the 21st century* (2001, Cleveland and Krashinsky (eds.), University of Toronto Press); "Whose interest? Child care as a social policy issue," in *Early childhood care and education in Canada* (2000, Prochner and Howe (eds.), University of British Columbia Press); "Early childhood education on the Canadian policy landscape," in *Landscapes in early childhood education: Cross national perspectives on empowerment* (2000, Hayden (ed.), New York: Peter Lang Publishers).

Martha has been actively involved in advocating for progressive social policy for many years, supporting formation of a universal system of early childhood education and care for all children.

Robert Glossop

Dr. Glossop has been with the Vanier Institute of the Family since 1975 and is now the Executive Director of Programs and Research. Through his work he combines his perspectives as a sociologist and philosopher with his personal interests as a father of two and an active community member.

A recurring theme in all his work is the need to understand the rapidly changing social "ecology" in which families live. This ecology includes work, economics, community, health, education and many other factors.

His writings, speeches, and analysis of Canadian research over the years have dealt with a broad range of themes, such as demographic change, family studies programs, adolescent motherhood, parent support programs, taxation policy, community economic development, new reproductive technologies, and child care. His insightful presentations have made him a popular speaker at conferences and seminars across Canada as well as a frequent interview subject for journalists writing on social issues.

Dr. Glossop received his BA at Trent University in Peterborough, Ontario and his doctorate at the University of Birmingham in England. On behalf of the Institute, he advises a variety of government departments and national organizations on social policy questions.

John Ferguson Godfrey

John Godfrey was first elected as a Liberal Member of Parliament for the Toronto riding of Don Valley West in October 1993 and re-elected June 1997 and November 2000. He was appointed Chairman of the Standing Committee on Canadian Heritage in January 1994, and in September 1995, he was appointed Chairman of the Standing Committee on Industry. He was appointed Parliamentary Secretary to the Minister of International Cooperation and Minister Responsible for la Francophonie in February 1996. Between July 1997 and July 1998, John served as Parliamentary Secretary to the Minister of Canadian Heritage. He is currently the Chairman of The National Children's Agenda Caucus Committee, Social Policy Caucus and the House of Commons Standing Committee on Children and Youth at Risk. He is also a member of the Standing Committee on Aboriginal Affairs, Northern Development and Natural Resources, and a member of the Standing Joint Committee on Official Languages.

John Godfrey is familiar to many as the Editor of *The Financial Post*, a position he held from 1987 to 1991. Before becoming the MP for Don Valley West, he was Vice-

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President of the Canadian Institute for Advanced Research, one of Canada's leading research institutes, with programs studying social, economic and scientific issues of major importance for Canada.

He began his working career as an academic at Dalhousie University in Nova Scotia where he taught for 17 years as a professor of history, 10 of which he also served as President of the University of King's College, Halifax.

He is the recipient of numerous honours and awards, including Doctor of Sacred Letters (honoris causa), Trinity College, University of Toronto, (1987); the Vanier Award for Outstanding Young Canadian (1981) and the Queen's Jubilee Medal (1977). John has had a long career of public service and activism, both nationally and internationally.

John is also the author of various articles on educational, political, international, social and economic affairs. In 1987, he published *Capitalism at War*, a major study of France's economic mobilization in the First World War. In 1999, he co-authored *The Canada We Want – Competing Visions for the New Millennium*. He has also written several programs for television and radio and in 1990, John was founding co-host of TVOntario's popular current affairs program, *Between the Lines*.

John Godfrey was born December 19, 1942, in Toronto. He was educated at the University of Toronto and earned his MA (Phil.) and PhD (Phil.) from Oxford University. He is married to Trish Bongard Godfrey and they have a son, Ian. John is fluently bilingual in English and French.

His personal interests, beyond a passion for political and social issues, include opera, film, dance, the visual arts, languages, squash, running, tennis, golf, sailing, skiing, wilderness canoeing and international travel.

Josephine Grey

Josephine Grey is a human rights activist, a widow and mother of four who has been active in the struggle for economic and social justice for over 15 years. She is a founder of Low Income Families Together (LIFT) in Toronto, a resource centre run by and for low-income people. LIFT does community education on human rights, economic and political literacy, and helps provide a voice for low-income people to the media and government.

She has been involved internationally as a co-founder of the Hemispheric Social Alliance, a network of over 300 national organizations working to challenge and propose alternatives to the current free trade regime, alternatives which respect human and environmental rights. She became the first international member of the U.S. National

Welfare Rights Union in 1994 and continues to work with them on their Economic Human Rights campaign.

She coordinated, authored and presented the Ontario People's Report to the UN committee on Economic, Social and Cultural Rights in 1998. Josephine is now the International Secretary for the National Anti-Poverty Organization and continues to work at the community level with fellow volunteers on empowering people to stand up for their rights. She now also works for an international committee on using human rights treaties to address global economic policy.

David I. Hay

David I. Hay is a Principal of Information Partnership Incorporated, an information management business based in Victoria, British Columbia.

David's areas of expertise are social development and social policy. Over the past year, David has been engaged in a number of projects on voluntary sector information management and policy development. He has a great deal of experience in measurement, evaluation, social indicators, child and youth well-being, and child and family poverty and inequality. David's education (BA, MSc, PhD) is in psychology, sociology, philosophy, and community health.

David is the Vice President of the Canadian Council on Social Development, Past President of the Greater Victoria Child and Youth Advocacy Society, and a founding member of Campaign 2000 to End Child Poverty in Canada.

Wayne Helgason

Wayne Helgason is currently the Executive Director of the very active and ever-expanding Social Planning Council of Winnipeg, a position he has held for six years. One of his goals for SPC is to broaden its partnership base among its many stakeholders. Action-oriented research and support for community groups are key priorities.

In addition to lecturing locally on such varied topics as children at risk, poverty, employment and training, Aboriginal self-government, human rights and social security reform, Mr. Helgason has been a contract lecturer at the University of Toronto's Faculty of Preventive Medicine, Banff School of Management, and the Canadian Centre for Management Development in Ottawa.

Mr. Helgason is a graduate of Carleton University (1973) and has recently participated in a program at Harvard University focused specifically on Aboriginal people.

Andrew Jackson

Mr. Jackson, Director of Research at the Canadian Council on Social Development (CCSD), is actively engaged in theoretical and empirical work linking social and economic issues. He authored the recent paper, "Why We Don't Have to Choose Between Social Justice and Economic Growth: The Myth of the Equity-Efficiency Trade-off." He is co-ordinating a number of projects using social indicators, including work for the Laidlaw Foundation on the social inclusion/exclusion of children, work for Canadian Heritage and the Department of Justice on social cohesion, work on the 2001 version of the CCSD's Personal Security Index, and developmental work on community-level social indicators.

Andrew Jackson joined the CCSD in June 2000, after 11 years as senior economist with the Canadian Labour Congress. At the CLC, he was responsible for research on employment, fiscal, monetary, taxation and international economic issues. He has worked with government task forces on training, taxation, working-time and workplace issues, and was active in the research work of the Trade Union Advisory Committee to the OECD. Mr. Jackson is a widely respected labour economist and has been a regular media commentator on employment and social policy issues. He is a research associate of the Canadian Centre for Policy Alternatives and he is the co-author of three books, including one recently published by the CCPA entitled *Falling Behind: The State of Working Canada 2000*. Mr. Jackson has also published numerous papers in academic journals and books. He has been a frequent speaker at policy conferences and before Parliamentary Committees.

Mr. Jackson was educated at the London School of Economics and Political Science (BSc. (Econ) and MSc. (Econ)) and at the University of British Columbia (Doctoral studies in Canadian Political Economy). His previous employment experience includes periods as a college teacher and as a program officer with the Canadian Labour Market and Productivity Centre. Andrew Jackson has been active as a volunteer in the social policy community, previously serving on the boards of the Social Planning Council of Ottawa-Carleton and the Canadian Council on Social Development. In 1999, he served on the Ottawa-Carleton Regional Chair's Task Force on Employment.

Jane Jenson

Jane Jenson, PhD, FRSC has been the Director of the Family Network of Canadian Policy Research Networks since June 1999. She is also Professor of Political Science at the

Université de Montréal and Director of the Université de Montréal/McGill University Institute of European Studies. In 2001, she was given a seven-year appointment as a Tier 1 Canada Research Chair for Governance and Citizenship at the Université de Montréal, an honour that is "awarded to experienced researchers whose peers acknowledge them as world leaders in their field." She is also Editor of *Lien social et Politiques - RIAC*, a franco-Quebec social policy journal, and holds two grants from the Social Science and Humanities Research Council of Canada (SSHRCC).

Stephan Klasen

Stephan Klasen is a professor of economics at the University of Munich. His research focuses on issues of poverty, inequality, and social exclusion in industrialized as well as developing countries. He holds a PhD in economics from Harvard University and has since held positions at the World Bank and the University of Cambridge, England. He recently participated in an OECD project focusing on the linkages between education and childhood social exclusion.

Jean Lock Kunz

Dr. Jean Lock Kunz is a senior research officer at the Applied Research Branch, Human Resources Development Canada (HRDC). Prior to joining HRDC, Dr. Kunz was a senior research and policy associate with the Canadian Council on Social Development (CCSD) where she spearheaded the cultural diversity research program. Currently, she is a member of the Advisory group to the Cultural Diversity Research program at the CCSD, as well as a representative of HRDC for the Metropolis Project, a forum for research and public policy on immigration and diversity.

Jean obtained her Masters in Sociology at the University of Toronto and a PhD at the University of Waterloo. Dr. Kunz has taught university undergraduate courses on race relations, gender roles, aging, and social inequality. Recently, she initiated and co-organized a roundtable on the social and economic integration of recent immigrants in Canada, a discussion among senior policy-makers and researchers. She has written extensively on a number of subjects such as immigration and race relations, health, youth, and seniors. Her work on immigration and race relations includes media-minority relations in Canada, the social integration of immigrant and visible minority youth, medication use among ethnic seniors, as well as the social and economic circumstances of immigrants and refugees.

Marcel Lauzière

Marcel Lauzière is the Executive Director of the Canadian Council on Social Development (CCSD), and he has been an advocate for social research for the last 15 years. Prior to joining the CCSD, he was Special Advisor to the President of the Social Sciences and Humanities Research Council of Canada (SSHRC), the principal federal funding agency for social science research, and its Director for Corporate Liaison and Innovation. Before that, he was Executive Director of the Social Science Federation of Canada, a national NGO representing social scientists from all disciplines and 70 Canadian universities.

Over the years, Mr. Lauzière has been particularly active in promoting stronger links between social research, policy and practice, in encouraging interdisciplinary research, and in developing and promoting mechanisms to foster collaboration between universities and communities. He is currently spearheading the Community Social Data Strategy (CSDS), a national initiative to facilitate data access and utilization by municipal governments and community-based organizations.

Mr. Lauzière is a member of the Steering Committee of the National Children's Alliance, a member of the Board of Directors of the Coalition of National Voluntary Organizations, and a member of the Board of Directors of the London-based International Council on Social Welfare. He also sits on the Voluntary Sector Roundtable and on the Statistics Canada Advisory Committee on Social Conditions.

Marcel Lauzière holds a graduate degree in Canadian History from the University of Ottawa. He lives in Aylmer, Québec, with his wife and three children.

Vivian Labrie

Vivian Labrie is currently a coordinator and spokesperson for the Collectif pour une loi sur l'élimination de la pauvreté, a group advocating a new law to eliminate poverty in Québec, a position she has held since the inception of the Collectif in 1998. Her position with the Collectif is part of her work as an employee of the Carrefour de pastorale en monde ouvrier in Quebec since 1988. Vivian is a researcher in the area of ethnography and social psychology with a doctorate in social sciences from René Descartes University in Paris (1979). She has done work on the tradition of folk tales, the transfer of common knowledge, bureaucratic culture, and assistance in transition circumstances, and she pursues her work as a researcher whenever possible. In the early 1990's, she was involved in establishing a community economic development strategy for the inner districts of Quebec City. In 1995-96, Vivian

was a member of the external committee on the reform of income security, co-signing, with Camil Bouchard and Alain Noël, a report entitled *Chacun sa part*. Since then, she has been much involved in active citizenship initiatives that reject injustice toward the poorest and propose plausible change strategies that aim to reduce the gap between rich and poor in society. Some of these included: *Clause d'appauvrissement zéro*, *Jeune à relais du refus de la misère*, *Nuit des taons qui piquent*, *Parlement de la rue*, *Carrefour de savoirs sur les finances publiques*, and the *Projet de loi sur l'élimination de la pauvreté*.

Avrim D. Lazar

In July 1998, Avrim Lazar was appointed Assistant Deputy Minister, Strategic Policy, Human Resources Development Canada. From 1995 to 1998, Mr. Lazar served as Assistant Deputy Minister, Policy and Communications, Environment Canada.

Mr. Lazar began his public service career in 1978 as a Senior Analyst with the Department of Justice. He remained with that Department as Chief, Policy Research, Civil Law and Social Matters (1981-82) and then as Director, Programme Evaluation (1982-85). In 1985, he was appointed Director General, Review Directorate for the Public Service Commission (PSC) of Canada. He joined Agriculture Canada in 1991 as Director General, Bureau of Environmental Sustainability, and later became Director General, Policy Coordination and Strategic Directions, Policy Branch (1992-94). In 1994, Mr. Lazar was appointed Director General, Biodiversity Directorate and Conservation Policy and Planning, Environment Conservation Service, Environment Canada.

From 1975 to 1978, he worked as a private consultant in social policy and research methods with various government departments and taught high school in Vancouver and Zambia from 1969 to 1973. Over the years, Mr. Lazar has given many courses in the graduate studies program at the University of Ottawa and Carleton University.

Mr. Lazar has the following degrees: a bachelor of science degree (1968) from McGill University, a Bachelor of Education degree (1970) and a Doctorate degree in Psychopedagogy (1976) from the University of Ottawa. Mr. Lazar is married with four children.

Rianne Mahon

Rianne Mahon is the Director of the Institute of Political Economy at Carleton University. She is co-editor (with Sonya Michel) of *Child Care Policy at a Crossroads: Gender*

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and *Welfare State Restructuring*, forthcoming from Routledge (Winter 2002). She has authored numerous articles on child policy as part of welfare state restructuring in Canada and Sweden, and has also written on trade unions and labour market restructuring in these two countries.

David Miller

David Miller is the City Councillor for High Park-Parkdale (Ward 13) in the City of Toronto. He was first elected in 1994 to the then Municipality of Metropolitan Toronto and was re-elected in the 1997 and 2000 municipal elections. Councillor Miller has undertaken a variety of roles during his tenure as a Councillor. Recently, he has been the Chair of the Special Council Committee to oversee amalgamation, the City's Civic Participation Initiative, the Oak Ridges Moraine Committee, the Immigration and Refugee Committee and the Personnel Sub-Committee. He is particularly active on Public Transit issues, being a T.T.C. Commissioner, GO Transit board member, member of the Greater Toronto Services Board, Co-Chair of the Transportation Management Association and Chair of Metro's Pro-Transit Sub-Committee.

Professionally, Councillor Miller is a lawyer. Prior to his election he was a partner in the prominent Toronto law firm Aird & Berlis, specializing in employment, immigration and shareholder rights litigation.

He is married with two young children and resides in the High Park area.

Alex Munter

Ottawa City Councillor Alex Munter has served three terms in local government. A leader on the amalgamated City of Ottawa's first council, he is chair of the city's Health, Recreation and Social Services Committee, which oversees public nursing homes, public health, child care, recreation and culture, arts programs, social services and housing. He is also a member of the city's Planning and Development Committee dealing with the area's rapid growth, and a member of council's Corporate Services Committee.

Alex was Kanata's representative on Ottawa-Carleton Regional Council from 1994 to 2000, where he served as a member of the standing committee on Planning and Environment and was Chair of the region's Community Services Committee, responsible for public health, ambulance service, public nursing homes, low-income and seniors housing and social services. He also sat on the

Board of Directors of the Ottawa Economic Development Corporation and the Board of the Ottawa-Carleton Children's Aid Society.

Alex was a Kanata city councillor from 1991 to 1994. He chaired the city's Public Participation Task Force and the Kanata Police Services Board. From 1994 to 1997, he was a member of the Ottawa-Carleton District Health Council.

In 1988, Alex was singled out by the Federal Business Development Bank as Ontario's "Young Entrepreneur of the Year" He has also received the Ontario Youth Medal and Ontario Volunteer Service Award and was named one of "100 Canadians To Watch" by *Maclean's Magazine*. In March 2001, the United Way presented Alex with the 2000 Community Builder award.

Born in Montreal in 1968, Alex speaks English, French and German. He holds a Bachelors Degree in Social Sciences (Magna Cum Laude) from the University of Ottawa.

Marvyn Novick

Marvyn Novick is a Professor of Social Work at Ryerson University. Since 1970, he has been an active contributor to the social policy field in Canada and to social development initiatives in Toronto. The focus of his work is on the social well-being of children, families, and communities.

Professor Novick is a co-founder of Campaign 2000 and the author of major policy reports on child poverty in Canada. His current publications address the social determinants of life chances, a life cycle approach to strategies for children, community systems of social support, and the structural dimensions of social inclusion.

Professor Novick has consulted to national organizations and local government in Toronto. He coordinated the policy unit of the Laidlaw Foundation's Children at Risk Program, chaired a national demonstration project on work and family life for the Canadian Mental Health Association, contributed to public consultations on a social development strategy for the City of Toronto, and now serves on the expert advisory group to the Toronto Commission on Early Learning and Care.

Hector Ouellet

Hector Ouellet is a professor of research and social policies at the School of Social Work of Laval University. He has a PhD in developmental sociology (Cornell University) and an MA in social work (Laval University). Mr. Ouellet founded and was director (1985-1995) of the Centre de

recherche sur les services communautaires. It is the first such institution in Quebec to be developed as a partnership among people working in the field. Mr. Ouellet worked for the Fédération des CLSC for four years, from 1978 to 1990. He is a member of the board of Centraide Québec and President of the Board of the Canadian Council on Social Development. He has published work on poverty, accessibility of social services, reforms of health and social services, and help-seeking and services-utilization behaviour among elders.

Shelley Phipps

Shelley Phipps is Maxwell Professor of Economics at Dalhousie University. She received her PhD (Economics) from the University of British Columbia in 1987. Phipps has served as President of the Canadian Women Economist's Network, on the executive councils of the Luxembourg Income Study and the Canadian Economics Association, and as a member of the editorial boards of the *Review of Income and Wealth*, *Canadian Journal of Economics* and *Canadian Public Policy*. In 1999, Phipps gave the "Innis Lecture" at the annual meetings of the Canadian Economics Association on the topic of "Economics and the Well-being of Canadian Children" Her current research focusses on the health and well-being of Canadian children, international comparisons of social policy, poverty and inequality, and decision-making within families.

Marie Pierce

Marie is the Executive Director of the Canadian School Boards Association, the national voice of the provincial associations of school boards and school trustees. She has worked with school trustees for the past 15 years and assumed the role of Executive Director of CSBA in 1993.

Marie received her Masters degree in sociology in 1976 and has been involved in education policy development and research at the post-secondary as well as the elementary-secondary levels. Prior to her position at CSBA, Marie served in various capacities with the Ontario Public School Boards Association, including Director of Legislation and Finance as well as Director of Curriculum and Northern Issues. While a research associate with the Council of Ontario Universities, she undertook research into teacher shortages. At TVOntario she focused on distance education programs for adults.

She is a committed proponent of the need for a strong public education system governed by locally elected school boards and supports community-based collaborative approaches and solutions to educational issues and concerns.

Diane Richler

Diane Richler is Executive Vice-President of the Canadian Association for Community Living, which works to assist communities to be inclusive of persons who have an intellectual disability. The association is a federation of 10 provincial and two territorial associations with more than 400 local associations and over 40,000 members. Ms. Richler was previously Director of The Roeher Institute and has worked for over 25 years supporting organizations of persons with intellectual disabilities, their families and friends to be agents for social change.

Ms. Richler has particular interest in linking disability to broader issues of social policy, human rights, democratization and the strengthening of civil society, both in Canada and internationally. She has played a leadership role in Canadian strategies to promote inclusive education, close institutions and develop social policies which will promote the inclusion of persons with a disability and their families in all aspects of community life. Internationally, she has promoted the participation of persons with a disability and their families and organizations in all aspects of civil society. She has worked to ensure that multi-lateral institutions consider the inclusion of persons with a disability in all their activities and in particular, has promoted full citizen participation of persons with a disability.

Ms. Richler has published numerous articles, co-edited *Changing Canadian Schools*, with Gordon Porter, and been an invited speaker throughout the Americas, Europe, Asia, and New Zealand.

In 1996-97, Ms. Richler served as a policy advisor to the Minister of Human Resources Development.

Ms. Richler is President Elect and Secretary General of Inclusion International. Inclusion International is a grassroots human rights organization of families, self-advocates and committed citizens, dedicated to developing and protecting the rights of persons with a mental handicap to living a meaningful life in the mainstream of society. Inclusion International is one of the seven international disability organizations recognized by the United Nations. It is composed of 179 member national societies from 75 countries.

Walter Ross

Walter is a Chartered Accountant, a retired partner of Ernst & Young. He actively pursues a number of community involvements, primarily as President of the Laidlaw Foundation.

Anver Saloojee

Anver Saloojee is a Professor in the Department of Politics and School of Public Administration at Ryerson University in Toronto and past President of the Board of the Community Social Planning Council of Toronto. Currently, Anver is a Director on the Laidlaw Board. In 1996-97, Anver was appointed by the South African Department of Education as one of the lead researchers to the National Commission on Special Needs in Education and Training in South Africa.

A focus on anti-racism and equity issues are an important part of both Anver's community involvement and academic research. Anver has written and published in a range of areas including on issues related to employment equity, social cohesion, and creating inclusive teaching and learning environments.

Linda Snyder

Linda Snyder has a background in adult education and community development. She has worked in Canada and internationally on social justice issues for 30 years, ranging from human rights, poverty, gender, and community economic development. For the past three years, she has worked as a project coordinator with the Maritime Centre of Excellence for Women's Health on an Atlantic Canada-wide project, funded by Health Canada. The project explores the issues around social and economic exclusion and inclusion and their impacts on public policy.

Sherri Torjman

Sherri Torjman is Vice-President of the Caledon Institute of Social Policy. She is the author of many Caledon reports, including *The Social Dimension of Sustainable Development*; *Strategies for a Caring Society*; *Civil Society: Reclaiming our Humanity*; *Social Capital and the "Our Millennium" National Project*; and *From Information to Application: How Communities Learn*.

Sherri Torjman wrote the welfare series of reports for the National Council of Welfare and has authored four books on disability policy. She has worked for the House of Commons Committee on the Disabled, the House of Commons Committee on Child Care, and the Royal Commission on New Reproductive Technologies.

Sherri Torjman taught a course in social policy at McGill University and is a former Director of The Trillium Foundation.

Terry Wotherspoon

Terry Wotherspoon is Head and Professor of Sociology at the University of Saskatchewan. In addition to several years of teaching experience at both secondary and post-secondary levels, he has engaged in research and published widely on issues related to education, social policy, and social inequality in Canada. His recent books include the forthcoming *The Legacy of School for Aboriginal People: Education, Oppression and Emancipation* (Oxford University Press; co-authored with Bernard Schissel); *The Sociology of Education in Canada: Critical Perspectives* (Oxford University Press); *Multicultural Education in a Changing Global Economy: Canada and the Netherlands* (Waxmann; co-edited with Paul Jungbluth); and *First Nations: Race, Class and Gender Relations* (Nelson and reissued with Canadian Plains Research Centre; co-authored with Vic Satzewich). His current research includes teaching and educational practices within Aboriginal communities, and relations among formal and informal learning and labour markets.

Lois Yelland

Lois Yelland is a medical health officer with the Vancouver/Richmond Health Board and her work over the past several years has focused primarily around the health and well-being of children, youth and families at both the individual and systemic levels. She is involved in advocacy at the provincial level through the Society of Children and Youth of BC, First Call and Campaign 2000. She is spokesperson for the Windows of Opportunity for Vancouver's Children and Youth initiative and chairs the advisory committee for the Community Asset Mapping Project, conducted in Vancouver by Dr. Clyde Hertzman.